619-372-0916 *cell* nthompson@sdhumane.org

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## THE SAN DIEGO UNION-TRIBUNE NAMES SAN DIEGO HUMANE SOCIETY A WINNER OF THE SAN DIEGO TOP WORKPLACES 2020 AWARD

San Diego — San Diego Humane Society has been awarded a Top Workplaces 2020 honor in the large companies category by The San Diego Union-Tribune. The list is based solely on <a href="employee feedback">employee feedback</a> gathered through a third-party survey administered by employee engagement technology partner <a href="Energage">Energage</a>. The anonymous survey measures 15 drivers of engaged cultures that are critical to the success of any organization, including alignment, execution and connection, just to name a few.



With nearly 600 employees, San Diego Humane Society rated higher than the national average on collaboration and inclusion. "We are

thrilled to be named a Top Workplace by The San Diego Union Tribune and it means a great deal to us that our employees rated us especially high in collaboration and inclusion," said San Diego Humane Society Vice President of Employee Engagement Tina Nguyen. "Of course, the true reward is working side by side with our amazing colleagues and seeing them collaborate with each other for the good of the animals and the people we serve. There is unity among our staff in our vision to create a more compassionate world. This has aided in employees feeling a strong sense of belonging here at San Diego Humane Society."

"Our mission at San Diego Humane Society is to 'Inspire Compassion' and it is the cornerstone of our organization," said Gary Weitzman, president and CEO of San Diego Humane Society. "To earn this recognition during the toughest year in recent memory is truly an honor. We make it a priority to care for our people first — that care translates to service for the people of our community and the 50,000 animals who come to us every year in Southern California."

"In times of great change, it is more important than ever to maintain a connection among employees," said Eric Rubino, Energage CEO. "When you give your employees a voice, you come together to navigate challenges and shape your path forward based on real-time insights into what works best for your organization. The Top Workplaces program can be that positive outcome your company can rally around in the coming months to celebrate leadership and the importance of maintaining an employee-focused culture, even during challenging times."

San Diego Humane Society, an open-admission shelter, is creating a more humane world by inspiring compassion and advancing the welfare of animals and people. Their lifesaving safety net has helped San Diego become the largest city in the U.S. to keep healthy and treatable shelter animals from being euthanized. San Diego Humane Society is a private, independent, nonprofit organization that is not affiliated with any other humane society or society for the prevention of cruelty to animals.

With campuses in El Cajon, Escondido, Oceanside, Ramona and San Diego, San Diego Humane Society provides animal services for 14 cities within San Diego County. They not only care for 50,000 animals in the region but also share their expertise about their innovative programs with shelters nationwide so they can save more lives in their communities.

## Photos and b-roll of San Diego Humane Society staff can be downloaded here: https://bit.ly/2HVFpNv

**Suggested Tweet:** What an honor! @sdhumane was just named a 2020 #TopWorkplace in the large companies category in @sdut. Employees surveyed rated the private nonprofit especially high in questions about collaboration and inclusion! Learn more at sdhumane.org.

## **About San Diego Humane Society**

San Diego Humane Society's scope of social responsibility goes beyond adopting animals. We offer programs that strengthen the human-animal bond, prevent cruelty and neglect, provide medical care, educate the community and serve as a safety net for all pet families. Serving San Diego County since 1880, San Diego Humane Society has campuses in El Cajon, Escondido, Oceanside, Ramona and San Diego. For more information, please visit sdhumane.org.