

MEDIA CONTACT: Nina Thompson 619-372-0916 *cell* <u>nthompson@sdhumane.org</u> FOR IMMEDIATE RELEASE NOV. 21, 2022

The San Diego Union-Tribune Names San Diego Humane Society a Winner of the San Diego Top Workplaces 2022 Award

SAN DIEGO — San Diego Humane Society has been awarded a <u>Top Workplaces 2022 honor by The San</u> <u>Diego Union Tribune</u> in the large companies category. The list is based solely on employee feedback gathered through a third-party survey administered by employee engagement technology partner Energage, LLC. The confidential survey uniquely measures 15 culture drivers that are critical to the success of any organization, including: alignment, execution, and connection, just to name a few.

With more than 600 employees, San Diego Humane Society rated higher than the national average for metrics such as employees feeling like they are part of something meaningful. **"We have extremely dedicated employees who save lives every single day and know the positive impact they have, motivating them to do their best," said San Diego Humane Society Vice**



President of Employee Engagement Tina Nguyen. "The only way we can serve the people of our community and care for more than 40,000 animals each year, is to make sure our employees are our top priority."

"To win a Top Workplaces award during one of the toughest years in our organization's history, is an honor," said Gary Weitzman, president and CEO of San Diego Humane Society. "Just like the rest of the world, we've had to navigate change. But our focus on compassion, integrity and inclusion for every member on our team has never wavered."

"Earning a Top Workplaces award is a badge of honor for companies, especially because it comes authentically from their employees," said Eric Rubino, Energage CEO. "That's something to be proud of. In today's market, leaders must ensure they're allowing employees to have a voice and be heard. That's paramount. Top Workplaces do this, and it pays dividends."

San Diego Humane Society, a private, independent, nonprofit organization is creating a more humane world by inspiring compassion and advancing the welfare of animals and people. The organization is currently hiring, and has at least 40 job openings. With campuses in El Cajon, Escondido, Oceanside, Ramona and San Diego, San Diego Humane Society provides animal services for 14 cities within San Diego County. They not only care for 40,000 animals in the region but also share their expertise about their innovative programs with shelters nationwide so they can save more lives in their communities. To view job openings and apply, visit sdhumane.org/careers.



Photos and b-roll of San Diego Humane Society staff for media use can be downloaded here: https://bit.ly/3DT8zFJ

Suggested Tweet: What an honor! For a second time, @sdhumane has been named a 2022 #TopWorkplace in the large companies category in @sdut. Employees surveyed rated the private nonprofit especially high in questions about meaningfulness! Learn more at sdhumane.org.

About San Diego Humane Society

San Diego Humane Society's scope of social responsibility goes beyond adopting animals. We offer programs that strengthen the human-animal bond, prevent cruelty and neglect, provide medical care, educate the community and serve as a safety net for all pet families. Serving San Diego County since 1880, San Diego Humane Society has campuses in El Cajon, Escondido, Oceanside, Ramona and San Diego. For more information, visit <u>sdhumane.org</u>. Follow the SDHS Media Relations department on <u>Twitter @sdhumane</u>.

About Energage

Making the world a better place to work together.TM

Energage is a purpose-driven company that helps organizations turn employee feedback into useful business intelligence and credible employer recognition through Top Workplaces. Built on 14 years of culture research and the results from 23 million employees surveyed across more than 70,000 organizations, Energage delivers the most accurate competitive benchmark available. With access to a unique combination of patented analytic tools and expert guidance, Energage customers lead the competition with an engaged workforce and an opportunity to gain recognition for their people-first approach to culture. For more information or to nominate your organization, visit energage.com or topworkplaces.com.

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